

Sheppard, Mullin, Richter & Hampton LLP (CENTURY CITY OFFICE)  
 1901 Avenue of the Stars, 16th Floor, Los Angeles, CA 90067  
 Ph: (310) 228-3700, Fax: (310) 228-3701, careers.sheppardmullin.com

Total # offices: **11** Firm size range: **501-700**  
 NALP member? **Y** Office size range: **26-50**  
 Total attys in this office: **46**

Hiring Attorney: **Ms. Ronda Jamgotchian**

Address Inquiries To:

**Ms. Xavier Maurice**

Recruiting Assistant

Sheppard, Mullin, Richter & Hampton LLP

1901 Avenue of the Stars, 16th Floor

Los Angeles, CA 90067

(310) 228-3700 CCresumes@sheppardmullin.com

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation, Business, Entertainment	7	8
Corporate, Mergers & Acquisitions	5	7
Entertainment, Business Transactions	5	6
Labor, Employment	5	4
Intellectual Property, Emerging Technolog	4	2
Copyright, First Amendment	4	2
Health	4	2
Antitrust	2	0

**COMPENSATION & EMPLOYMENT DATA:**

Lawyers	2011 Compensation	BEGAN WORK IN		EXPECTED
		2009	2010	2011
Laterals		1 ( )	11 ( 1 )	?
Post-clerkship		( )	( )	
Entry-level	\$160,000 /yr	2 ( 2 )	3 ( 3 )	2(2)
LLMs (US)		( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	\$/wk	( )	( )	
2Ls	\$3,080 \$/wk	3 ( 1 )	2 ( 0 )	3
1Ls	\$/wk			

# 2010 summer 2Ls considered for associate offers: **2** # offers made: **2**

Hire school term clerks? **N**

1Ls hired? **N** When after 12/1 should 1Ls apply?

Split summers allowed? **N** If yes, minimum weeks:

Comments:

Accept applications for 2012 summer program from:

Joint degree students graduating in 2014? **N**

Evening students graduating in 2014? **N**

Judicial clerks? **Y** Students at non-US law schools? **N**

Hiring Criteria: **Students must show superior academic standing in college and law school; work experience is viewed positively. A foreign language is required for our entertainment transactional group.**

**CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:**

Judicial clerkship bonus? **CBC**

Comp./prog. credit for judicial clerkship? **CBC**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments: **Bar stipend + BAR/BRI review course fees;**

**relocation to Los Angeles; hours and discretionary bonuses; paid parking.**

**PARTNERSHIP DATA:** Two or more tiers? **Y**

Additional partnership prog. info: **1 attorney was promoted to Partner eff. 3/1/11 (not included in the Demographic chart above).**

**WORK/LIFE INFORMATION:**

Part-time allowed? **Y** Part-time avail.to entry-level? **N**

# p-t assoc. **0** (m) **1** (w) ptrs/mbrs. **0** (m) **0** (w) oth. lawy. **0** (m) **2** (w)

Elig. for alt. work sched. determined by: **Needs of the Practice Group.**

Paid non-medical parental leave? **N**

Comments: **Associates can elect to have a Flexible Work Arrangement with approval of the Chief Talent Officer and their PG.**

**TRAINING AND PROFESSIONAL DEVELOPMENT:**

Coaching/mentoring program? **Y**

Evaluations: **Annual** Upward reviews? **N**

Professional development staff? **Y** Billable hours credit for training time? **Y**

Rotation for jr. associates between departments/practice groups? **N**

Is rotation mandatory?

**BENEFITS:** see www.nalpdirectory.com

**DEMOGRAPHIC INFORMATION - CURRENT YEAR 2011**

As of Feb. 1, 2011	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	0	0	NC
	Women	0	0	0	NC
White	Men	18	9	2	NC
	Women	2	7	3	NC
Black/African American	Men	1	0	0	NC
	Women	0	0	0	NC
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	NC
	Women	0	0	0	NC
Asian	Men	0	2	0	NC
	Women	0	0	0	NC
Amer. Indian/ Alaska Native	Men	0	0	0	NC
	Women	0	0	0	NC
2 or More Races	Men	1	1	0	NC
	Women	0	0	0	NC
TOTAL	Men	20	12	2	1
	Women	2	7	3	2
TOTAL NUMBER		22	19	5	3
Disabled	Men	0	0	0	NC
	Women	0	0	0	NC
Openly GLBT	Men	1	2	0	NC
	Women	0	0	0	NC

(See www.nalpdirectory.com for historical comparisons.)

**DIVERSITY RECRUITMENT & RETENTION EFFORTS:**

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **Diversity is a core value of the firm; recruiting/retention/promotion of attys from diverse groups is an important objective.**

**CAMPUS INTERVIEWS for past year** (see full list online):

# schools visited in 2010: **10** # job fairs/consortia attended in 2010: **3**

**BILLABLE HOURS:** 2009 2010

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **Y** If yes, number: **1950**

Hours policy details: **Can include up to 100 credited non-chargeable hrs for pro bono/recruiting/training/diversity activity**

Is billable hour credit given for pro bono work? **Y**

Is there a maximum that will be credited? **Y** If yes, what? **100**

For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

**PRO BONO INFORMATION:**  Firm-wide  Office specific

% firm billable hours:  avg. hrs. per attorney:

Participation: **71** % assoc. **59** % ptrs/mbrs **43** % other lawyers

**PUBLIC INTEREST FELLOWSHIPS** (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments:

**NARRATIVE:** The center of Sheppard Mullin's national entertainment and media practice, this office also provides the full range of transactional, finance, corporate and litigation representation. We represent clients in both entertainment and non-entertainment areas, including: (1) film and TV financing, (2) film, TV, video, game and other content development, production and distribution, (3) advertising and promotions, (4) copyright, trademark and other intellectual property rights acquisition, litigation, licensing and protection, (5) licensing and merchandising, (6) First Amendment (including defamation and privacy issues), (7) mergers and acquisitions, (8) technology, internet and convergence, (9) complex litigation, including entertainment, class action defense, telecommunications and insurance, and (10) labor and employment. Clients include Sony Pictures Entertainment, Twentieth Century Fox, The Walt Disney Company, ESPN, Sprint/Nextel, State Fund and Yahoo.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.